



Huntley Curling Club
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POLICY

Title/Reference: **CODE OF CONDUCT**

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This document outlines the policy surrounding the Huntley Curling Club's Code of Conduct for staff, members and guests of the club.

Introduction

Huntley Curling Club seeks to create a friendly and safe experience for staff, members and guests both on the ice and off the ice. Respectful competition and a friendly social environment is part of this experience. Huntley Curling Club is also committed to ensuring a positive, healthy environment in which members, volunteers, guests, and staff are treated with dignity, respect and fairness.

Code of Conduct

All individuals have a responsibility to abide by the following stipulations through their actions, words, activities and communications, both verbal and written. This refers to actions that may be intentional or not and to activities that one ought reasonably know to be offensive.

- Maintain and enhance the dignity and self esteem of all club members and other individuals by:
 - Demonstrating respect to individuals
 - Consistently demonstrating the spirit of sportsmanship and respecting the rules of curling
- Refrain from any behaviour that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading or malicious.
- Drink responsibly and respect and follow any HCC bartender's instructions
- Respect the property of the club and others and not wilfully cause damage
- Comply at all times with the constitution, bylaws, policies, rules and regulations of the Huntley Curling Club

Infractions/Complaints

During the club activity any infraction/complaint to the Huntley Code of Conduct should be reported immediately to the person(s) in charge (i.e. league convenor/Board member for league activities, event coordinator for bonspiels and rental host for rentals). The HCC prime in charge will discuss the matter with the individual, and may, at their discretion, ask and require the violator to leave the premises.

Following the club activity, any infraction/complaint to the Huntley Code of Conduct should be reported as follows:

- For regular club activities, email the HCC President and Vice President and optionally copy the league convenor, providing details of the incident.
- For bonspiels, email the HCC President, Vice President and Event Board Director and optionally copy the event coordinator, providing details of the incident

- For rentals, email the HCC President, Vice President and Rental Board Director, providing details of the incident

All incidents involving club members will be reported to the Board of Directors who, at their discretion, may suspend or revoke the membership of the individual.